Q1 2017 Revenue



Edenred



Q1 2017 EXECUTIVE SUMMARY

A strong performance in Q1, both like-for-like and in reported figures, in line with the Fast Forward strategic plan

- Q1 revenue reflecting strong operating performance and the contribution of two major acquisitions in Expense management
 - Operating revenue like-for-like growth of +10.0% reflecting mid single digit growth in Employee Benefits and high double digit growth in Expense management
 - Sustained growth across all regions, reflecting continued positive momentum in Europe and a contrasted performance in Latin America between Brazil and the rest of the area
 - A high +30.7% reported growth in operating revenue, thanks to the positive contributions of Embratec in Brazil and the stake increase in UTA, now fully consolidated
 - Some positive currency effects, thanks to the BRL appreciation year-on-year
 - A rebalanced business portfolio with an increase from 13% to 25% of the contribution of Expense Management to total operating revenue
- Several new achievements since the beginning of the year, in line with the new Fast Forward strategy
 - Edenred now number two issuer of multi-brand Europe-wide solutions through the increase in UTA stake to 51%
 - Acceleration of the shift to digital in France through the acquisition of Moneo Resto meal card assets
 - First Corporate Payment development with the launch of the Edenred Corporate Payment offer
 - Further strenghtening of the Group debt profile with a successful 10-year €500m bond issue



Q1 2017 Key Events



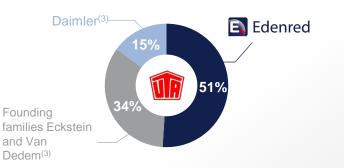


JANUARY 2017: STAKE INCREASE IN UTA

Edenred #2 issuer of multi-brand Europe-wide solutions

Edenred increases its stake in UTA from 34% to 51%⁽¹⁾

- Acquisition of an **additional 17%** of UTA's capital for ~€83m
- Accretive impact of ~5% on 2017 net profit, Group share before the impact of purchase accounting adjustments⁽²⁾



Expense Management:

Edenred's 2nd growth engine

A world leader in Expense Management







2016 pro-forma figures with UTA & Embratec for 12 months

Objective: >25% of Group operating revenue by 2020



- (1) UTA is fully consolidated in Edenred's financial statements since January 2017.
- (2) ~2% after purchase accounting adjustments.
- (3) Minority shareholders have put options on their stake. Edenred will record a liability in the amount of ~€200 million (gross) in its H1 consolidated financial statements.



APRIL 2017: ACQUISITION OF MONEO RESTO ASSETS

Edenred accelerates the shift to digital in France







- Acquisition of **Moneo Resto** meal vouchers assets
 - ~1,500 corporate clients, of which 90% are SMEs
 - 65,000 employee beneficiaries in France
 - 100% digital

Post-acquisition:

- More than 400,000 French employees will benefit from an Edenred meal card
- This represents 25% of all Edenred France meal voucher beneficiaries

DIGITAL

% OF GROUP EMPLOYEE BENEFITS ISSUE VOLUME











in 2016

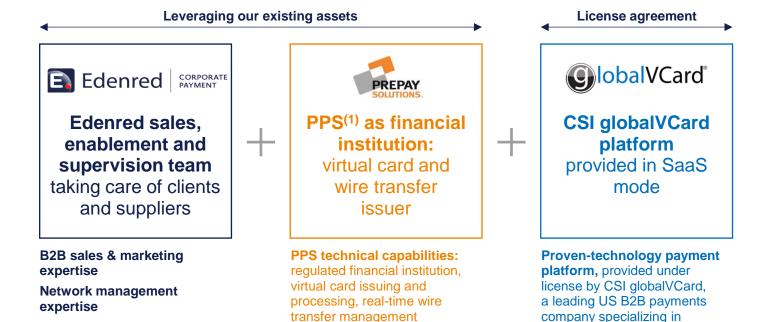
Target by 2020



MARCH 2017: LAUNCH OF EDENRED CORPORATE PAYMENT



A new accounts payable management solution in Europe





customizable virtual payments



MARCH 2017: LAUNCH OF EDENRED CORPORATE PAYMENT



An innovative solution for Corporates to automate the management of their transactions with suppliers



Integrated with ERP or accounting system for automated reconciliation

Full management of suppliers: from enrolment to payment flows with full real-time control Managing different payment means with the aim of maximizing the portion of Virtual Card Numbers (VCN) Cash-back rewards on virtual card transactions





MARCH 2017: SUCCESSFUL 10-YEAR €500 MILLION BOND ISSUE

Another successful refinancing operation

Very favorable conditions

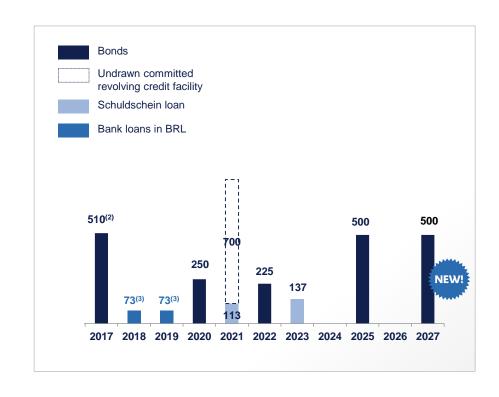
- €500 million bond
- 10 years
- 1.875%
- More than 3 times oversubscribed

Well-balanced debt profile

- Average cost of debt decreased
- 2.1%⁽¹⁾ as of end-March vs. 2.5% before the operation
- Average debt maturity increased
- 5.4 years vs. 4.4 years before the operation
- Strong investment grade

Group rating by Standard & Poor's

After October 2017 bond repayment, no major repayments due before 2025





Excluding BRL debt, 2016 average cost of debt is 1.5%.

2) Due in October 2017.

) €146 million based on a closing price of BRL 3.43 for 1 euro on December 31, 2016.

Q1 2017 Revenue





Q1 2017 OPERATING REVENUE

Robust reported growth fueled by continued positive momentum in organic growth and significant scope effects





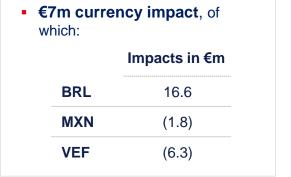
• €41m from scope effects, thanks to two strategic acquisitions in Expense Management

Consolidated

Fully consolidated

since January 2017

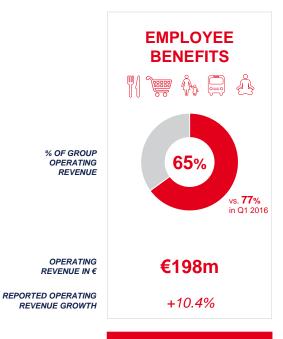
since May 2016

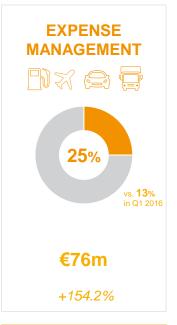


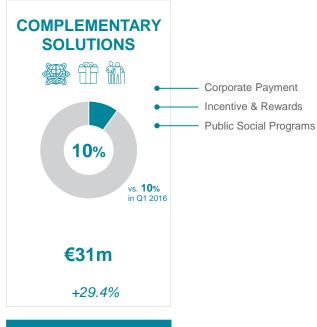


Q1 2017 OPERATING REVENUE & L/L GROWTH BY BUSINESS LINE

High double-digit L/L growth in Expense Management and mid-single digit L/L growth in Employee Benefits, in line with medium-term targets







L/L OPERATING REVENUE GROWTH +6.7%

+27.1%

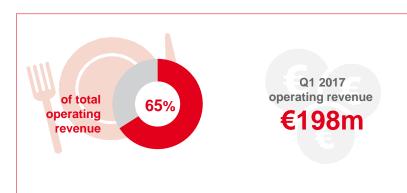
+13.3%





Q1 2017 - EMPLOYEE BENEFITS OPERATING REVENUE

Strong +6.7% L/L growth, despite the Brazilian macroeconomic situation







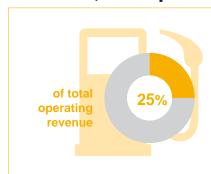






Q1 2017 – EXPENSE MANAGEMENT OPERATING REVENUE

Faster growth in Q1 (+27.1% like-for-like), reflecting good performances across the board, on top of significant scope effects







In Latin America



- ► Particularly sustained growth in Mexico (vs. low Q1 2016) and Argentina
- Strong organic growth in Brazil with Ticket Log

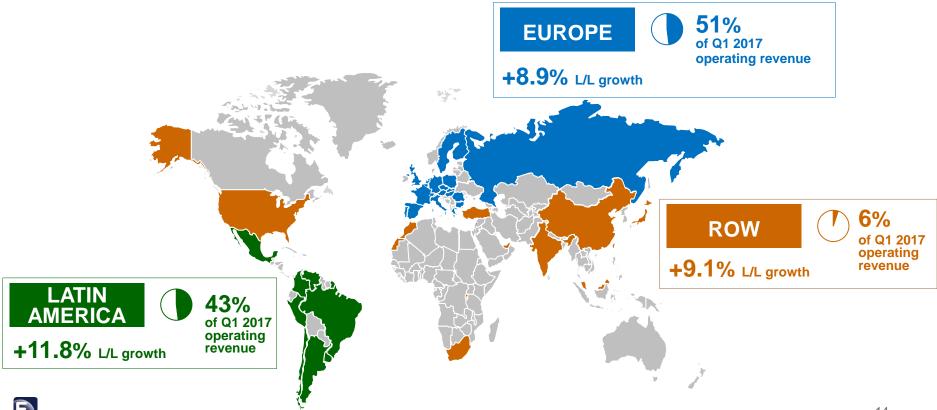


 Strong performance thanks to the contribution of new Travel & Expense solutions in France and Italy



OPERATING REVENUE & L/L GROWTH BY GEOGRAPHY

Sustained growth across all regions







Q1 2017 – EUROPE OPERATING REVENUE

Continued positive momentum across the region



Q1 2017 operating revenue €156m

L/L growth	Q1
Europe excluding France	+8.8%
France	+9.2%
Total Europe	+8.9%



Europe excluding France:

- Central Europe: more than +15% L/L Q1 growth thanks to a good sales performance in an improved economic environment, with a solid performance in Romania
- Sustained L/L growth in Q1 in the other European countries, such as Belgium and Italy



France:

Solid growth across all business lines





Q1 2017 - LATIN AMERICA OPERATING REVENUE

A contrasted performance between Brazil and the rest of the region



L/L growth	Q1
Brazil	-0.9%
Hispanic Latin America	+37.2%
Total Latin America	+11.8%



Brazil:

- Dynamic double-digit growth in Expense Management
- Negative growth in Employee Benefits, reflecting a further rise in unemployment⁽¹⁾



Hispanic Latin America:

- Mexico: more than 20% L/L growth in Q1
- Robust growth for Employee Benefits of more than 30% L/L in Q1, partly due to Venezuela contribution (increasing inflation)
- Expense Management: more than 40% L/L growth in Q1, thanks to a healthy sales performance, as well as a favorable base effect and increased fuel price in Mexico





Q1 2017 FINANCIAL REVENUE

An increase in financial revenue in Latin America, partly offset by interest rate declines in Europe





- Financial revenue decline in Europe, reflecting negative trends in interest rates in the region, more than offset by Latin America
- More than half of the Group's financial revenue is generated in Latin America



Q1 2017 Strong

Q1 2017 TOTAL REVENUE

Strong +9.6% L/L increase and +29.6% as reported, thanks to scope effects





¹⁾ Including the contributions of Embratec in Brazil consolidated as of May 2016, and UTA consolidated as of January 2017.



Outlook



CONFIRMED OUTLOOK

2017 guidance in line with Fast Forward medium-term targets

2017 expected business trends

- Europe: sustained growth
- Latin America:
 - Sustained growth in Hispanic Latin America
 - Contrasted growth patterns in Brazil
 - Employee Benefits impacted by peak in unemployment rate
 - Expense Management: sustained double-digit growth
- L/L operating revenue growth by business line:
 - Single-digit for Employee Benefits
 - Double-digit for Expense Management





Appendices

TOTAL OPERATING REVENUE

	Q1			
In € millions	2017	2016		
Europe	156	128		
France Rest of Europe	50 106	<i>4</i> 5 83		
Latin America	130	88		
Rest of the world	19	17		
Operating revenue	305	233		

	C	1	
In %	Change reported	Change L/L	
Europe	22.1%	8.9%	
France	11.7%	9.2%	
Rest of Europe	27.8%	8.8%	
Latin America	48.1%	11.8%	
Rest of the world	6.8%	9.1%	
Operating revenue	30.7%	10.0%	



EMPLOYEE BENEFITS





FINANCIAL REVENUE

	Q	1	
In € millions	2017	2016	
Europe	6	7	
France	3	3	
Rest of Europe	3	4	
Latin America	10	7	
Rest of the world	2	2	
Financial revenue	18	16	

	Q1		
In %	Change Chang reported L/L		
Europe France	-11.2% -8.5%	-9.9% -8.5%	
Rest of Europe Latin America Rest of the world	-13.1% 37.4% -2.8%	-10.8% 14.8% 7.3%	
Financial revenue	12.7%	3.1%	



TOTAL REVENUE

	Q1			
In € millions	2017	2016		
Europe France	162 53	135 <i>4</i> 8		
Rest of Europe	109	87		
Latin America	140	95		
Rest of the world	21	19		
Total revenue	323	249		

	Q1		
In %	Change reported	Change L/L	
Europe	20.3%	7.9%	
France Rest of Europe	10.5% 25.7%	8.1% 7.8%	
Latin America Rest of the world	47.2% 6.3%	12.1% 9.0%	
Total revenue	29.6%	9.6%	



AVERAGE EXCHANGE RATES

€1 = X foreign currency	Q1 2017	Q1 2016	2017 vs. 2016 Change (in %)
Bolivar Fuerte (VEF)	737.39	232.99	-68.4%
Brazilian real (BRL)	3.35	4.30	28.7%
Mexican Peso (MXN)	21.63	19.89	-8.1%
British Pound Sterling (GBP)	0.86	0.77	-10.4%
Turkish Lira (TRY)	3.94	3.25	-17.5%
US Dollar (USD)	1.06	1.10	3.5%

Q2 2016	2016 vs. 2015 Change (in %)	Q3 2016	2016 vs. 2015 Change (in %)	Q4 2016	2016 vs. 2015 Change (in %)	FY 2016	2016 vs. 2015 Change (in %)
512.29	-57.3%	720.40	-69.3%	714.28	-69.4%	545.09	-63.6%
3.96	-14.3%	3.62	8.7%	3.55	18.6%	3.86	-4.3%
20.43	-17.1%	20.92	-12.6%	21.38	-14.2%	20.65	-14.8%
0.79	-8.3%	0.85	-15.5%	0.87	-16.9%	0.82	-11.3%
3.27	-9.8%	3.31	-3.9%	3.54	-10.1%	3.34	-9.6%
1.13	-2.2%	1.12	-0.4%	1.08	1.5%	1.11	0.3%



2017 EXPECTED CALENDAR EFFECTS

	Q1	Q2	Q3	Q4	2017
Working days	Nb of days	Nb of days	Nb of days	Nb of days	Nb of days
Europe Latin America Rest of the world	2 3 0	-2 -2 -2	-1 0 0	0 -2 0	-1 -1 -2
TOTAL	2	-2	0	-1	-1

