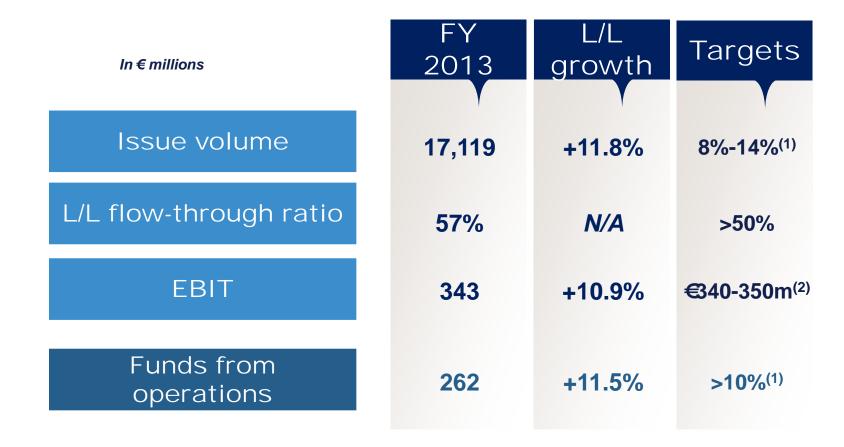
# 2013 Annual Results

### Press conference

February 12, 2014



### 2013 key figures



Strong organic performance, impacted by currency depreciation in emerging countries, representing €(67)m total currency impact on EBIT



<sup>(1)</sup> Normalized organic growth target: normalized growth means the level of growth that the Group believes it can achieve in an economic environment in which there is no increase in unemployment.

<sup>(2)</sup> Target for 2013 fiscal year, adjusted for the change in the new Venezuelan Bolivar Fuerte exchange rate, as disclosed in the press release of December 27, 2013.

### 2013 key achievements

.....enablers

4 strategic focuses

Key 2013 achievements

**New modes** 



 $58\%^{\frac{\text{digital}}{\text{issue volume}}}_{\text{at end-2013}}$ 



**New geographies** 



new country: Colombia





**New solutions** 



contribution to  $+2.1\% \frac{\text{L/L issue}}{\text{volume}}$ growth



**●** NutriSavings™

**New clients** 



+ 5.1% volume

contribution to L/L issue growth

JV with BES, **Portugal** 



.....market drivers

Business targets met for both development and the shift to digital



### 2013 acquisitions







Acquisition strategy in support of organic growth contributed >€500m (+3.1%) to issue volume growth in 2013

### Financial Policy and Dividend

## Financial Policy

- Maintain a Strong Investment Grade rating and a sound financial position
- Free cash flow allocation between:
  - Strong return to shareholders through a ~90% dividend payout ratio<sup>(1)</sup>
  - Reinforced strategy of targeted acquisitions

### 2013 Recommended Dividend<sup>(2)</sup>

- Recommended dividend per share: €83cts
- Payout ratio<sup>(1)</sup> of 96% in 2013 vs. 89% in 2012
- Payment method: option between 100% cash or 50% cash / 50% shares<sup>(3)</sup>

Significant return to shareholders with a 96% payout ratio in 2013 and increased investment in acquisitions



- (1) Calculated based on recurring net profit after tax.
- (2) To be recommended at the Shareholders' Meeting of May 13, 2014.
- (3) 50% shares with a 10% discoun

## 2013 Results

Chapter 1



### Income statement - key figures

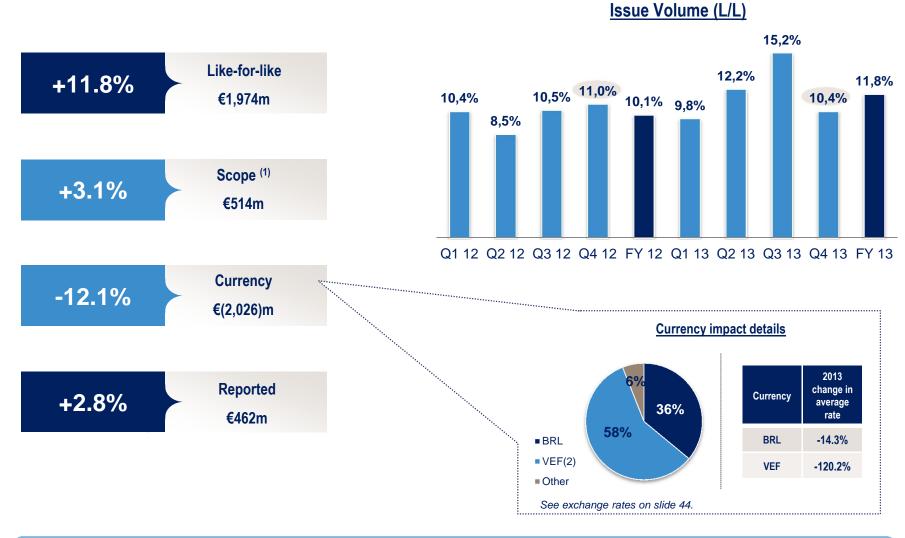
In € millions	2012	2013	Change reported	Change L/L <sup>(1)</sup>
Issue volume	16,657	17,119	+2.8%	+11.8%
Operating revenue	976	950	-2.7%	+7.7%
Financial revenue	91	80	-12.0%	-3.7%
Total revenue	1,067	1,030	-3.5%	+6.7%
Operating EBIT <sup>(2)</sup>	276	263	-4.5%	+15.7%
Financial EBIT <sup>(3)</sup>	91	80	-12.0%	-3.7%
Total EBIT	367	343	-6.4%	+10.9%
Operating profit before tax and non-recurring items	331	302	-8.8%	
Recurring net profit after tax	208	193	-7.4%	
Recurring earnings per share <sup>(4)</sup> after tax (in €)	0.92	0.86		

<sup>(1)</sup> Like-for-like: at comparable scope of consolidation and constant exchange rates.

<sup>(2)</sup> EBIT excluding financial revenue.

<sup>(3)</sup> Corresponding to financial revenue.
(4) Average number of shares: 224,772,711.

### 2013 Issue volume: €17,119m



Strong growth in issue volume up +11.8% L/L in 2013, in line with the Group's medium-term target, with a strong impact of currency depreciation



<sup>(1)</sup> See scope effects on slide 45.

### Issue volume L/L growth by region



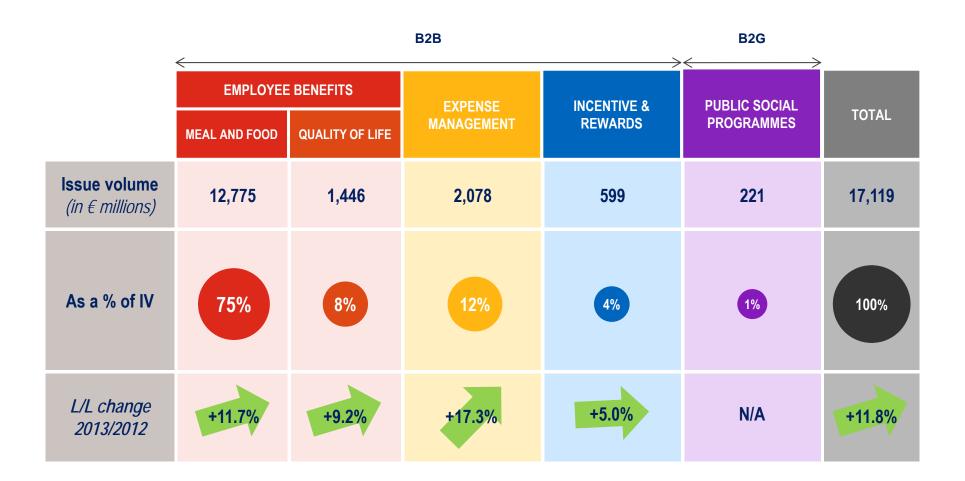
	Q4	2013
Brazil	+14.1%	+13.3%
Hispanic Latin America	+9.7%	+21.5%
Total Latin America	+12.0%	+16.8%
Total Latin America excl. Navideños <sup>(1)</sup>	+18.3%	+18.4%



	Q4	2013
France	+5.9%	+5.2%
Rest of Europe	+9.8%	+6.2%
Total Europe	+8.3%	+5.9%
Total Europe excl. Portugal <sup>(2)</sup>	+4.4%	+3.5%

Issue volume up +15.4% L/L in emerging countries (59% of issue volume), and +6.3% L/L in developed countries (41% of issue volume)

### 2013 Issue volume by type of solution



Solid growth in Meal and food benefits and strong growth in Expense management



## Contribution of growth drivers to 2013 issue volume

### 2013 organic issue volume growth

**New geographies** 

+0.1%

**New solutions** 

+2.1%

**Face value** 

+4.5%

**New clients** 

+5.1%

**Total** 

+11.8%

### New geographies



- Targeted contribution of up to 1% by 2016
- Contribution of Finland and Japan (6 months)





### **New solutions**

Ramp up of Ticket Plus® Card in Germany:
 +~90k new beneficiaries in 2013



• **Ticket Cultura**® in Brazil: +~80k new beneficiaries since the launch in October 2013

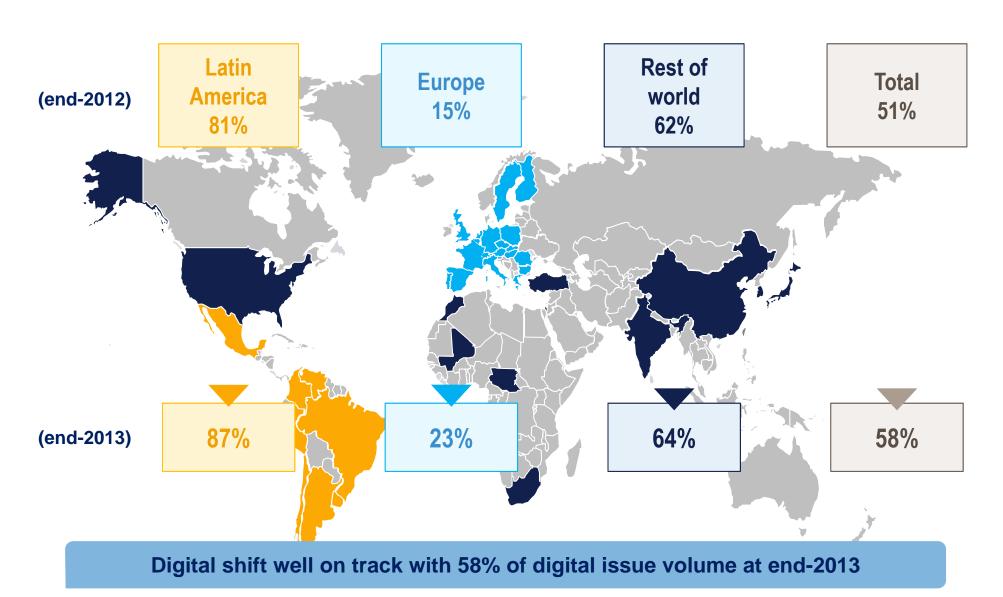
Ticket Restaurante	<b>●Ticket</b> Face value	
<ul><li>Brazil</li></ul>	% change in average face value +7.1%	Local inflation rate +6.1%
<ul><li>Mexico</li></ul>	+5.4%	+3.7%
<ul><li>France</li></ul>	+1.1%	+0.9%

■ Ticket Restaurante <sup>a</sup> ■ Ticket Alimentação <sup>a</sup>	New clients
Brazil	As a % of total nb of users $^{(1)}$ +6.5%
<ul><li>Mexico</li></ul>	+4.5%
<ul><li>France</li></ul>	+5.8%



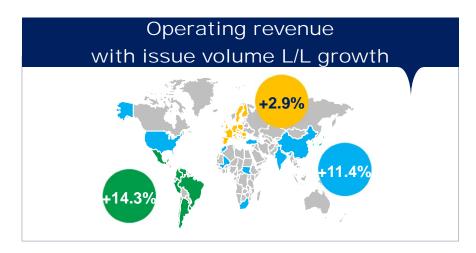
### 2013 Digital issue volume by region

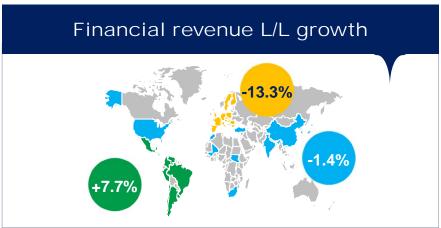




### 2013 Revenue: €1,030m

In € millions	2012	2013	Change reported	Change L/L
Operating revenue with issue volume	838	830	-1.1%	+9.2%
Operating revenue without issue volume	138	120	-12.6%	-1.9%
Total operating revenue	976	950	-2.7%	+7.7%
Financial revenue	91	80	-12.0%	-3.7%
Total revenue	1,067	1,030	-3.5%	+6.7%





Solid total revenue performance, up +6.7% L/L in 2013, reflecting strong growth in operating revenue (+7.7% L/L) and a decrease in financial revenue



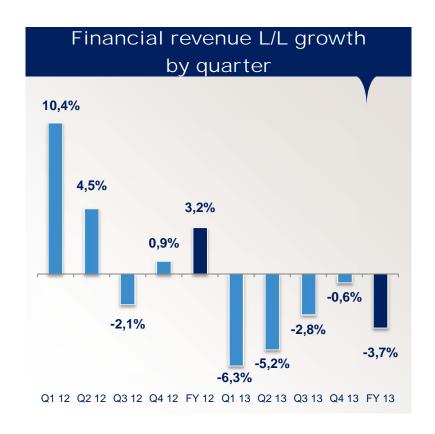
### Focus on operating revenue growth

Operating revenue L/L growth by type of revenue						
Q4	2013					
+9.8%	+9.2%					
-6.4%	-1.9%					
+7.2%	+7.7%					
	Of revenue Q4 +9.8% -6.4%					

Operating revenue with IV L/L growth by region						
J	<i></i>					
	Q4	2013				
Latin America	+14.5%	+14.3%				
Europe	+4.0%	+2.9%				
Rest of the world	+14.3%	+11.4%				
TOTAL	+9.8%	+9.2%				

Strong operating revenue with issue volume growth in 2013 (+9.2% L/L, of which +9.8% in Q4)

### Focus on financial revenue growth





Financial revenue declined by -3.7% L/L in 2013, with a stabilization in Q4 (-0.6% L/L), thanks to higher volumes and a better basis of comparison in Latin America and Rest of the world



### 2013 EBIT: €343m

In € millions	2012	2013	Change reported	Change L/L
Total revenue	1,067	1,030	-3.5%	+6.7%
Operating EBIT	276	263	-4.6%	+15.8%
Financial EBIT	91	80	-12.0%	-3.7%
Total EBIT	367	343	-6.4%	+10.9%

### EBIT performance by region

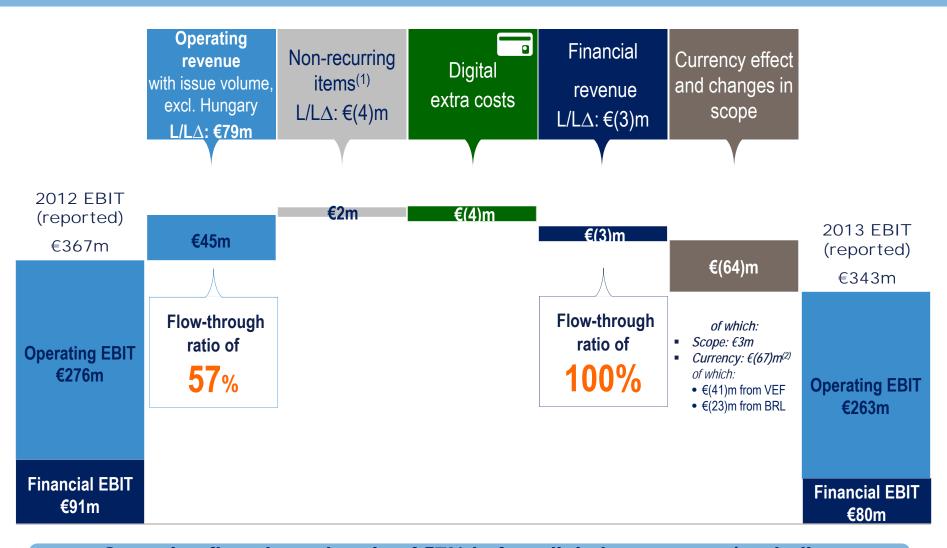


- Latin America, €218m: strong performance, with EBIT up +15.0% L/L
- Europe, €140m: moderate growth of +1.9% L/L excluding the digital extra costs (-0.1% L/L including these costs)

2013 EBIT increase of +10.9%, reflecting strong operating performance



### Flow-through ratio



## Operating flow-through ratio of 57% before digital extra costs (excluding non-recurring items), in line with the objective >50%

<sup>(1)</sup> Including: - Decrease in the weight of businesses without issue volume with very low margins;

<sup>-</sup> Positive effect of adapting the cost structure in Hungary, in response to a sharp decrease in the business after a change in legislation favoring local companies introduced in the meal voucher market on January 1, 2012.

Resulting from a 14.3% depreciation of the BRL and the change in the Venezuelan Bolivar Fuerte rate from 6.3 VEF/\$ to 11.3 VEF/\$ (see exchange rates on slide 44).

### 2013 Net profit

In € millions	2012	2013
EBIT	367	343
Net financial expense	(36)	(41)
Operating profit before tax and non-recurring items	331	302
Non-recurring income and expenses, net	(25)	(28)
Income tax expense	(103)	(97)
Tax on dividends	-	(6)
Minority interests	(20)	(11)
Net profit, Group share	183	160
		400
Recurring net profit after tax	208	193
Recurring earnings per share (in €)	0.92	0.86

### 2013 recurring earnings per share of €0.86



### Financial policy and dividend

## Strong Investment Grade rating Sound financial position

Recurring net profit after tax



~90% returned in dividends

2013 recommended dividend(1)



€83cts

Additional Free cash flow



Reinforced strategy of targeted acquisitions

2013 total invested in acquisition



€138m

Significant return to shareholders with a 96% payout in 2013 and increased investments in acquisitions



### 2013 Financial performance

### **Strong operating performance**

### **Issue Volume**

+11.8% L/L

in line with Group target of 8% to 14%

### **EBIT**

€343m

in line with the target of €340-350m<sup>(1)</sup>

### **FFO**

+11.5% L/L

in line with the target of more than 10%

### **Sound financial position**

€2.5bn negative working capital at 2013 year-end

Net debt position of €(276)m at 2013 year-end

Strong investment grade rating maintained

### Strong organic performance, with financial targets met



### 2014 Outlook

### ORGANIC TOPLINE TRENDS

- Continuation of 2013 operating trends for benefits and expense management
- Financial revenue expected to remain flat

L/L FLOW-THROUGH RATIO

**Operating flow-through ratio > 50%** 

**CURRENCY** 

EBIT sensitivity analysis for a variation of +/- 5%

BRL<sup>(1)</sup> VEF MXN **€8m €2m €1m** 

# A strategy for delivering strong and sustainable growth

Chapter 2



### The Group's long-term strategic vision

Short-term contribution

**Exploit growth potential** in existing benefits markets





Increase penetration rates and face value

**Develop new options for growth** based on our current know-how





Launch new solutions and new countries

Open new growth territories to prepare the future





From a transaction based company to an information-centric provider of solutions

Long-term contribution

A strategic vision to manage short-term results and long-term growth potential



# Exploit growth potential in existing benefits markets (1/2)

### New clients in 2013





### **Partnerships**

Favorable changes in legislation that benefited the meal voucher market in Portugal<sup>(1)</sup>

**Strategic alliance** with Banco Espirito Santo to capture growth opportunity

+250k new beneficiaries

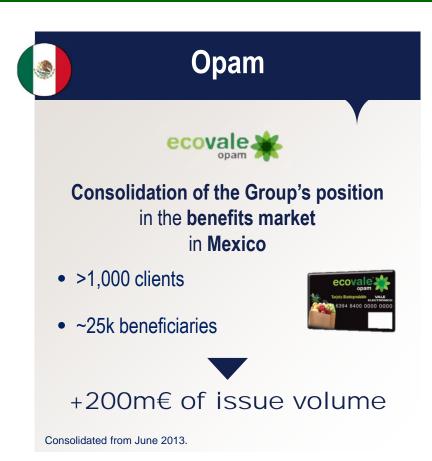
Increase in penetration through new clients gains represented +5.1% of issue volume growth in 2013



# Exploit growth potential in existing benefits markets (2/2)

### **Bolt-on acquisitions in 2013**







Bolt-on acquisitions to consolidate the Group's position in Benefits



# Develop new options for growth based on our current know-how (1/2)

### **Create and deploy new solutions**







- Addressable market: >40 million employees
- Estimated addressed market in 2016:
   1.5m beneficiaries

+~80k new beneficiaries in 2013





- Addressable market: >29 million employees
- Estimated addressed market in 2016:
   1.2m beneficiaries

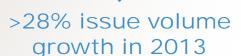
+~90k new beneficiaries in 2013



### Repom



- Potential market: ~\$47bn
- Expected business volume CAGR by 2016: >30%



Total contribution of new solutions to issue volume L/L growth: +2.1% in 2013, in line with the objective of +2% to +4%



# Develop new options for growth based on our current know-how (2/2)

### **Open new countries**





## 2011: Entry in the Finnish market

Group's entry though the organic launch of a meal benefit

- Favorable tax framework and potential for the development other solutions
- Low penetration rate (~10%)



# 2013: Acquisition of Nets prepaid



Leader in the meal benefit market in Finland

- Issue volume >€200m in 2013
- ~10,000 clients
- 120k beneficiaries



Consolidated from January 2014.

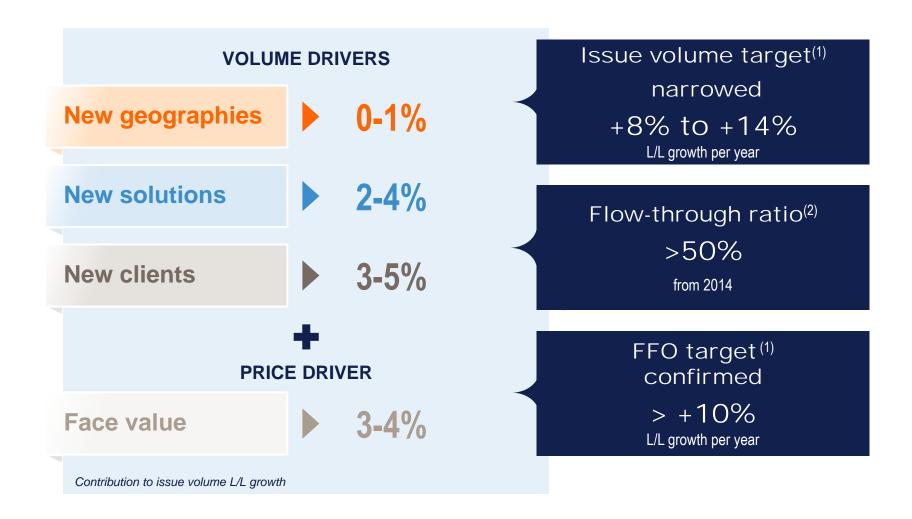
A targeted acquisition, allowing the Group to accelerate its development in Finland Expected contribution of new countries to issue volume L/L growth: up to 1%



## Conclusion



### Revised medium-term targets



### Issue volume L/L growth target increased to 8%-14%, versus 6%-14% previously



<sup>(1)</sup> Normalized targets (normalized growth means the level of growth that the Group believes it can achieve in an economic environment in which there is no increase in unemployment).

<sup>2)</sup> Ratio between the like-for-like change in operating EBIT and the like-for-like change in operating revenue.

# Our goal: generate strong and sustainable growth





The Edenred team is committed to generating strong and sustainable growth



## Appendices



### Issue Volume

	Q	11	C	2	Q	3	Q	4	FY 2	2013
In €millions	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
France Rest of Europe Latin America (proforma) Rest of the world	666 1,127 1,987 129	665 1,124 2,025 159	613 1,157 2,054 132	661 1,203 2,199 161	524 1,103 2,209 163	566 1,204 2,193 158	817 1,259 2,554 163	865 1,373 2,407 156	2,620 4,646 8,804 587	2,757 4,904 8,824 634
Issue Volume (pro forma)	3,909	3,973	3,956	4,224	3,999	4,121	4,793	4,801	16,657	17,119
Venezuela change of rate restatement Issue Volume (reported)	3,909	178 4,151	3,956	201 4,425	3,999	208 4,329	4,793	<i>(587)</i> 4,214	16,657	- 17,119
Q1										
	G	1	C	12	Q	3	Q	14	FY 2	2013
In %	Change reported	Change	Change reported	Change	Change reported	3 Change L/L*	Change reported	Change L/L*	FY 2 Change reported	Change L/L*
In %  France Rest of Europe Latin America (proforma) Rest of the world	Change	Change	Change	Change	Change	Change	Change	Change	Change	Change
France Rest of Europe Latin America (proforma)	Change reported -0.2% -0.3% 1.9%	Change L/L* -0.2% -0.3% 18.8%	7.9% 4.0% 7.1%	Change L/L* 7.9% 4.5% 17.9%	Change reported  8.1% 9.1% -0.7%	Change L/L* 8.1% 10.5% 19.6%	Change reported  5.9% 9.0% -5.8%	Change L/L* 5.9% 9.8% 12.0% <sup>(1)</sup>	Change reported  5.2% 5.5% 0.2%	Change L/L* 5.2% 6.2% 16.8%

Pro forma: application of the VEF 11.3/\$ rate from January 1, 2013.



### Focus on Issue Volume by Region

Issue volume L/L growth	Q1	Q2	Q3	Q4	2013
Brazil Hispanic Latin America	16.9% 21.8%	11.0% 27.8%	11.4% 31.6%	14.1% 9.7%	13.3% 21.5%
Total Latin America	18.8%	17.9%	19.6%	12.0%	16.8%

Issue volume L/L growth	Q1	Q2	Q3	Q4	2013
France Rest of Europe	-0.2% -0.3%	7.9% 4.5%	8.1% 10.5%	5.9% 9.8%	5.2% 6.2%
Total Europe	-0.3%	5.7%	9.7%	8.3%	5.9%

Rest of the world	9.6%	11.0%	13.7%	11.4%	
TOTAL	9.8%	12.2%	15.2%	10.4%	11.8%

#### Latin America:

- Brazil: Solid performance in meal & food vouchers (+12.5% L/L in 2013 of which +13.3% L/L in Q4) and Ticket Car® (+17.7% L/L in 2013 of which +18.7% L/L in Q4)
- Hispanic Latin America: Solid performance by all solutions (+23.4% L/L in 2013 of which +8.1% L/L in Q4 for meal & food vouchers, with a high basis of comparison due to the strong performance of Navideños in Q4 2012; and +16.1% L/L in 2013 of which +21.9% in Q4 for Ticket Car®)

### Europe:

- France: +4.1% L/L in meal vouchers in 2013 of which +2.5% in Q4
- Italy: -0.7% L/L in meal vouchers in a still difficult economic environment
- **Belgium**: +4.4% L/L in meal vouchers in 2013 of which +3.6% in Q4
- Portugal: strong growth in 2013 thanks to a favorable change in legislation (2.4pts of Europe's growth in 2013 of which 3.9pts in Q4)



### Operating Revenue

	Q1		Q2		C	3	Q	14	FY 2013	
In €millions	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
France Rest of Europe Latin America (pro forma) Rest of the world	34 76 113 11	34 74 108 13	32 72 115 12	33 73 114 13	29 69 122 13	30 70 110 13	43 92 129 14	45 88 118 14	138 309 479 50	142 305 450 53
Operating revenue (pro forma)	234	229	231	233	233	223	278	265	976	950
Venezuela change of rate restatement	-	10	-	11	-	11	-	(32)	-	-
Operating revenue (reported)	234	239	231	244	233	234	278	233	976	950

	C	Q1		Q2		Q3		Q4		FY 2013	
In %	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	
France Rest of Europe Latin America (pro forma) Rest of the world	2.3% -3.3% -4.3% 17.1%	1.2% 1.3% 13.6% 8.1%	1.1% 1.6% -1.0% 15.2%	2.8% 2.7% 11.1% 7.9%	3.0% 2.0% -10.1% -4.4%	3.0% 4.5% 12.8% 7.6%	5.2% -3.9% -8.8% -1.5%	5.2% 0.9% 12.0% 11.3%	3.1% -1.2% -6.2% 5.7%	3.2% 2.2% 12.4% 8.8%	
Operating revenue (pro forma)  Operating revenue (reported)	<b>-2.0%</b>	<b>7.5%</b>	0.9%	<b>7.2%</b>	<b>-4.6%</b>	<b>8.8%</b>	<b>-4.7%</b>	<b>7.2%</b>	<b>-2.7</b> %	<b>7.7</b> %	

Pro forma: application of the VEF 11.3/\$ rate from January 1, 2013.



### Focus on Operating Revenue by Region

L/L growth	Q1	Q2	Q3	Q4	2013
Latin America Europe Rest of the world	15.0% -0.1% 7.4%	11.8% 3.4% 10.7%	15.8% 4.3% 12.3%	14.5% 4.0% 14.3%	14.3% 2.9% 11.4%
Operating revenue with issue volume	8.0%	8.1%	11.0%	9.8%	9.2%
Operating revenue without issue volume	4.8%	1.0%	-5.8%	-6.4%	-1.9%
Total Operating revenue	7.5%	7.2%	8.8%	7.2%	7.7%



### Financial Revenue

	Q1		Q2		C	13	Q	14	FY 2013	
In €millions	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
France Rest of Europe Latin America (pro forma) Rest of the world	5 8 10 1	5 6 8 1	5 7 9 1	6 5 8 1	5 7 10 1	5 5 9 1	5 6 10 1	5 5 8 1	20 28 39 4	21 21 34 4
Financial revenue (pro forma)	24	20	22	21	23	20	22	20	91	80
Venezuela change of rate restatement Financial revenue (reported)	- 24	1 21	22	1 21	23	<u>1</u> 21	22	(3) 17	91	- 80

	Q	Q1		Q2		Q3		14	FY 2013	
In %	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*
France Rest of Europe Latin America (pro forma) Rest of the world	5.3% -24.5% -14.9% -9.9%	5.3% -21.0% -0.6% -4.0%	2.0% -26.7% 4.0% -15.0%	2.0% -29.6% 10.6% -10.4%	-1.5% -22.3% -17.4% -12.3%	-1.5% -20.1% 7.2% -0.9%	-4.7% -23.3% -8.3% -6.4%	-4.7% -21.6% 13.9% 9.4%	0.4% -24.2% -9.7% -10.9%	0.4% -23.0% 7.7% -1.4%
Financial revenue (pro forma)	-13.5%	-6.3%	-7.2%	-5.2%	-15.2%	-2.8%	-11.8%	-0.6%	-12.0%	-3.7%
Financial revenue (reported)	-11.2%	-6.3%	-3.5%	-5.2%	-11.4%	-2.8%	-21.6%	-0.6%	-12.0%	-3.7%

Pro forma: application of the VEF 11.3/\$ rate from January 1, 2013.



### **Total Revenue**

	Q1			2	Q	3	Q	4	FY 2	.013
In €millions	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
France Rest of Europe Latin America (pro forma) Rest of the world	39 84 123 12	40 80 117 13	37 79 124 13	38 78 122 15	34 75 133 14	75 120	48 99 138 15	50 93 125 15	158 337 518 54	163 326 484 57
Total revenue (pro forma)	258	250	253	253	256	244	300	283	1,067	1,030
Venezuela change of rate restatement	-	10	-	12	-	11	-	(33)	-	-
Total revenue (reported)	258	260	253	265	256	255	300	250	1,067	1,030

	C	Q1		Q2		Q3		14	FY 2013	
In %	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*	Change reported	Change L/L*
France Rest of Europe Latin America (pro forma) Rest of the world	2.6% -5.3% -5.1% 15.1%	1.7% -0.8% 12.4% 7.2%	1.3% -0.8% -0.7% 12.8%	2.7% -0.1% 11.1% 6.4%	2.3% -0.1% -10.7% -5.0%	2.3% 2.3% 12.3% 7.0%	4.2% -5.2% -8.8% -1.8%	4.2% -0.6% 12.2% 11.2%	2.7% -3.1% -6.5% 4.5%	2.9% 0.1% 12.0% 8.0%
Total revenue (pro forma)	-3.1%	6.3%	0.2%	6.1%	-5.5%	7.8%	-5.2%	6.7%	-3.5%	6.7%
Total revenue (reported)	0.8%	6.3%	4.8%	6.1%	-0.9%	7.8%	-16.4%	6.7%	-3.5%	6.7%

Pro forma: application of the VEF 11.3/\$ rate from January 1, 2013.



### **EBIT**

	H	1	H2	2	YTD		
In € millions	2012	2013	2012	2013	2012	2013	
France	24	22	21	21	45	43	
Rest of Europe	43	42	52	55	95	97	
Latin America (proforma)	112	101	131	117	243	218	
Rest of the world	1	1	2	2	3	3	
Worldwide structures	-10	-7	-9	-11	-19	-18	
Total Group (pro forma)	170	159	197	184	367	343	
Venezuela change of rate restatement	0	13	0	-13	0	0	
Total Group (reported)	170	172	197	171	367	343	
( ) ( )	- 1						
	Н	1	H2	2	YT	D	
In %	Change	Change	Change	Change	Change	Change	
111 76	Reported	L/L	Reported	L/L	Reported	L/L	
France	-8.0%	-7.2%	-3.3%	-3.5%	-5.8%	-5.4%	
Rest of Europe	-2.3%	-7.2% -1.9%	6.0%	6.0%	2.2%	2.4%	
Latin America (proforma)	-2.3% -9.0%	12.3%	-11.3%	17.4%	-10.1%	15.0%	
Rest of the world	-9.0%	12.3%	-11.3%	17.470			
	n/a	2/2	/	- /-			
	n/a	n/a	n/a	n/a	n/a	n/a	
Worldwide structures	n/a -27.4%	n/a -12.4%	n/a 18.9%	n/a 9.2%	n/a -5.1%	n/a -2.0%	
Worldwide structures	-27.4%	-12.4%	18.9%	9.2%	-5.1%	-2.0%	

Pro forma: application of the VEF 11.3/\$ rate from January 1, 2013.



### Exchange rates

### Average exchange rates 2012 and 2013

1€= X foreign currency	Q1 2012	Q1 2013	2013 vs. 2012 Change (in %)	Q2 2012	Q2 2013	2013 vs. 2012 Change (in %)	Q3 2012	Q3 2013	2013 vs. 2012 Change (in %)	Q4 2012	Q4 2013	2013 vs. 2012 Change (in %)	FY 2012	FY 2013	2013 vs. 2012 Change (in %)
Bolivar Fuerte (VEF)	6.95	14.92*	-114.6%	6.80	14.76*	-117.0%	6.63	14.97*	-125.7%	6.87	15.38*	-123.6%	6.82	15.01*	-120.1%
Brazilian real (BRL)	2.31	2.64	-13.9%	2.51	2.70	-7.2%	2.54	3.03	-19.4%	2.66	3.10	-16.0%	2.51	2.87	-14.3%
Mexican Peso (MXN)	17.01	16.71	+1.8%	17.34	16.31	+6.0%	16.48	17.12	-3.8%	16.81	17.73	-5.6%	16.91	16.97	-0.4%
Sterling (GBP)	0.83	0.85	-2.0%	0.82	0.85	-4.4%	0.79	0.85	-7.9%	0.81	0.84	-4.0%	0.81	0.85	-4.9%
Turkish Lira (TRY)	2.35	2.36	-0.2%	2.32	2.40	-3.4%	2.26	2.61	-15.6%	2.33	2.76	-18.3%	2.31	2.53	-9.5%
US Dollar (USD)	1.31	1.32	-0.7%	1.28	1.31	-1.8%	1.25	1.32	-5.8%	1.30	1.36	-4.9%	1.29	1.33	-3.1%

### Scope effects

Acquisitions	Consolidation date
Comprocard, Brazil	July 2012
Barclay Vouchers, Japan	July 2012
Big Pass, Colombia	February 2013
Repom, Brazil	March 2013
Opam, Mexico	June 2013
Bonus, Brazil	January 2014
Nets Prepaid, Finland	January 2014

Disposal	Disposal date
Tinteligen (business with no issue volume in the Netherlands)	January 2013



### 2014 Expected Calendar Effects

	Q1		Q2		Q3		Q4		2014	
Working days	Nb of days	% change	Nb of days	% change	Nb of days	% change	Nb of days	% change	Nb of days	% change
Europe Latin America Rest of the world	0 2 0	0.0% 2.6% 0.5%	(1) (1) (0)	-1.2% -1.9% -0.4%	0 (0) (1)	0.3% 0.0% -1.0%	2	0.9% 2.8% -1.3%	0 2 (1)	0.0% 0.8% -0.5%
TOTAL	1	1.4%	(1)	-1.6%	0	0.1%	1	1.6%	1	0.4%